**Sanctioned strength of staff in CGHS dispensaries and hospitals**

*206. SHRI R. N. ARYA: Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) the sanctioned strength of staff including doctors in CGHS dispensaries, hospitals, clinics, first aid posts and medical centres, etc. in Delhi/outside Delhi;

(b) the details of CGHS dispensaries, hospitals, etc. where there is a shortage of staff/doctors as per the sanctioned strength;

(c) the reasons therefor; and

(d) the action being taken to provide staff in all CGHS dispensaries/hospitals etc. as per sanctioned strength?

THE MINISTER OF HEALTH AND FAMILY WELFARE (DR. C.P. THAKUR): (a) and (b) The total sanctioned strength of staff including doctors in CGHS Delhi and outside Delhi is 3584 and 4312 respectively. Statements (I) to (IV) indicating group-wise position of sanctioned, filled and vacant posts in each of the CGHS covered cities are laid on the table of the House. *(See* below).

(c) and (d) Vacancies occur mainly due to retirement/resignation/ promotion/ death of the incumbents. Steps are taken to fill up vacanices as per the established procedure. This is a continuous process.

**Statement-I**

*Sanctioned strength of Group "A" Staff in different Cities*

| Sl. No. | City | Sanctioned Post | Filled Post | Vacant Post |
|---|---|---|---|---|
| 1. | Ahmedabad | 25 | 18 | 07 |
| 2. | Allahabad | 61 | 45 | 16 |
| 3. | Bangalore | 73 | 69 | 04 |
| 4. | Bhubaneshwar | 06 | 05 | 01 |
| 5. | Kolkatta | 109 | 96 | 13 |
| 6. | Chennai | 93 | 75 | 18 |
| 7. | Delhi | 878 | 779 | 99 |
| 8. | Guwahati | 11 | 11 | 00 |
| 9. | Hyderabad | 94 | 90 | 04 |

| SI. No. | City | Sanctioned Post | Filled Post | Vacant Post |
|---|---|---|---|---|
| 10. | Jabalpur | 10 | 10 | 00 |
| 11. | Jaipur | 38 | 37 | 01 |
| 12. | Kanpur | 65 | 54 | 11 |
| 13. | Lucknow | 49 | 45 | 04 |
| 14. | Meerut | 36 | 33 | 03 |
| IS. | Mumbai | 151 | 115 | 36 |
| 16. | Nagpur | 60 | 57 | 03 |
| 17. | Patna | 40 | 30 | 10 |
| 18. | Pune | 48 | 43 | 05 |
| 19. | Ranchi | 06 | 05 | 01 |
| 20. | Trivandrum | 10 | 08 | 02 |
| | TOTAL: | 1863 | 1625 | 238 |

**Statement-II**

*Sanctioned strength of Group "B" (Gazetted/Non Gazetted) Staff in different Cities*

| SI. No. | City | Sanctioned Post | Filled Post | Vacant Post |
|---|---|---|---|---|
| 1. | Ahmedabad | 00 | 00 | 00 |
| 2. | Allahabad | 01 | 01 | 00 |
| 3. | Bangalore | 01 | 01 | 00 |
| 4. | Bhubaneshwar | 00 | 00 | 00 |
| 5. | Kolkatta | 01 | 01 | 00 |
| 6. | Chennai | 01 | 01 | 00 |
| 7. | Delhi | 16 | 12 | 04 |
| 8. | Guwahati | 00 | 00 | 00 |
| 9. | Hyderabad | 02 | 02 | 00 |
| 10. | Jabalpur | 00 | 00 | 00 |

| S. No. City | Sanctioned Post | Filled Post | Vacant Post |
|---|---|---|---|
| 11. Jaipur | 00 | 00 | 00 |
| 12. Kanpur | 01 | 01 | 00 |
| 13. Lucknow | 00 | 00 | 00 |
| 14. Meerut | 00 | 00 | 00 |
| 15. Mumbai | 03 | 03 | 00 |
| 16. Nagpur | 01 | 01 | 00 |
| 17. Patna | 00 | 00 | 00 |
| 18. Pune | 01 | 01 | 00 |
| 19. Ranchi | 00 | 00 | 00 |
| 20. Trivandrum | 00 | 00 | 00 |
| TOTAL: | 28 | 24 | 04 |

**Statement-Ill**

*Sanctioned strength of Group "C" Staff in different Cities*

| S. No. City | Sanctioned Post | Filled Post | Vacant Post |
|---|---|---|---|
| 1. Ahmedabad | 43 | 43 | 00 |
| 2. Allahabad | 89 | 79 | '0 |
| 3. Bangalore | 120 | 114 | 06 |
| 4. Bhubaneshwar | 10 | 10 | 00 |
| 5. Kolkatta | 178 | 167 | 11 |
| 6. Chennai | 157 | 150 | 07 |
| 7. Delhi | 1322 | 1203 | 119 |
| 8. Guwahati | 24 | 22 | 02 |
| 9. Hyderabad | 158 | 154 | 04 |
| 10. Jabalpur | 27 | 27 | 00 |
| 11. Jaipur | 68 | 63 | 05 |

| S.No | City | Sanctioned Post | Filled Post | Vacant Post |
|---|---|---|---|---|
| 12. | Kanpur | 97 | 87 | 10 |
| 13. | Lucknow | 76 | 64 | 12 |
| 14. | Meerut | 69 | 66 | 03 |
| 15. | Mumbai | 312 | 286 | 26 |
| 16. | Nagpur | 97 | 92 | 05 |
| 17. | Patna | 62 | 60 | 02 |
| 18. | Pune | 84 | 81 | 03 |
| 19. | Ranchi | 10 | 10 | 00 |
| 20. | Trivandrum | 24 | 22 | 02 |
| | TOTAL: | 3027 | 2800 | 227 |

**Statement-IV**

*Sanctioned strength of Group "D" Staff in different Cities*

| S.No. | City | Sanctioned Post | Filled Post | Vacant Post |
|---|---|---|---|---|
| 1. | Ahmedabad | 39 | 38 | 01 |
| 2. | Allahabad | 76 | 70 | 06 |
| 3. | Bangalore | 122 | 114 | 08 |
| 4. | Bhubaneshwar | 09 | 09 | 00 |
| 5. | Kolkata | 179 | 169 | 10 |
| 6. | Chennai | 151 | 144 | 07 |
| 7. | Delhi | 1368 | 1261 | 107 |
| 8. | Guwahati | 25 | 25 | 00 |
| 9. | Hyderabad | 157 | 152 | 05 |
| 10. | Jabalpur | 26 | 26 | 00 |
| 13. | Jaipur | 60 | 56 | 04 |
| 12. | Kanpur | 106 | 93 | 13 |
| 13. | Lucknow | 66 | 66 | 00 |
| 14. | Meerut | 66 | 61 | 05 |

| S.No | City | Sanctioned Post | Filled Post | Vacant |
|---|---|---|---|---|
| 15. | Mumbai | 272 | 257 | 15 |
| 16. | Nagpur | 84 | 80 | 04 |
| 17. | Patna | 63 | 61 | 02 |
| 18. | Pune | 74 | 69 | 05 |
| 19. | Ranchi | 10 | 10 | 00 |
| 20. | Trivandrum | 25 | 19 | 06 |
| | TOTAL: | 2978 | 2780 | 198 |

**श्री आर.एन. आर्य**: सभापति महोदय, मैंने मंत्री जी से प्रश्न सीजीएचएस के सैंक्शन स्टाफ के बारे में पूछा है। सैंक्शन स्टाफ के अभाव में रोगियों को पूरी सेवा नहीं मिल रही है। इसका उत्तर हमें सही नहीं मिला है। मिनिस्ट्री आफ फाइनेंस के द्वारा एस. आई. यूनिट स्थापित की गई है। उसके अनुसार रीजनेबल स्टाफ को, जैसे फार्मासिस्ट कितने चाहिए, नर्सिंग स्टाफ कितना चाहिए, वार्ड ब्यॉय कितने चाहिए और कितना क्या चाहिए, इस प्रकार से जो स्टाफ का सही आंकलन मांगा गया है उसका उत्तर हमें नहीं मिला है।

दिल्ली को आपने चार जोनों में बांटा है, इसका जो साउथ और सेन्ट्रल जोन है वह स्टाफ की कमी के कारण सफर कर रहा है और जो नार्थ और ईस्ट जोन है वहां पर स्टाफ सरप्लस है। मैं माननीय मंत्री जी से यह जानना चाहता हूं कि क्या यह सब आपकी जानकारी में है, अगर है तो स्टाफ के अभाव को कब तक दूर कर दिया जाएगा? जहां पर ओवर स्टाफ है उसे कब तक एडजेस्ट कर दिया जाएगा?

**डा.सी.पी. ठाकुर**: सभापति महोदय, एक्चुअली स्टाफ इंस्पैक्शन का जो यूनिट है वह फाइनेंस डिपार्टमेंट में हैं। कितनी कमी डाक्टर्स की संख्या में होनी चाहिए, कितना कैटेगरी टू में होना चाहिए, कितना कैटेगरी थर्ड में होना चाहिए और कितना कैटेगरी फोर्थ में होना चाहिए, यह सब वह निर्धारित करती है। बहुत दिनों से यह काम चल रहा था। अभी हाल ही में उसने एक रिपोर्ट दी है कि यह मामला कोर्ट में है। क्योंकि कैटेगरी फोर्थ के एम्पलाइज ने उसके खिलाफ मुकदमा दायर किया है, यह अभी स्थगित है और आज ही उसकी हेयरिंग भी होने वाली है। जैसा माननीय सदस्य ने कहा है उसके बारे में मैं बताना चाहता हूं कि बहुत ज्यादा कमी नहीं है। जैसे कैटेगरी "ए" है उसका पब्लिक सर्विस कमीशन के थ्रू अपाइंटमेंट होता है और जब अपाइंटमेंट होता है तो हमारी सरकार के यहां जो पोस्ट्स है उससे लुकरेटिव पोस्ट दूसरी जगह होती है, तो जिस कारण 40 परसेंट ही लोग हमारे यहां ज्वाइन कर पाते हैं। इसलिए कुछ न कुछ कमी रहती है। फिर हम लोग पब्लिक सर्विस कमीशन के पास जाते हैं और फिर भर्ती की मांग करते हैं। थर्ड

कैटेगरी में थोड़ी कमी है और फोर्थ कैटेगरी में कोई कमी नहीं है, यह थोड़ा ज्यादा है।एक्सस के बारे में हमने कहा है कि जहां-जहां कमी है उनको वहां पर एडजेस्ट करेंगे और किसी को नौकरी से बाहर करने नहीं दिया जाएगा। यदि इसको कोर्ट वैकेट कर देता है तो हम सब कमी को पूरा कर देंगे।

**श्री आर.एन. आर्य.:** सभापति महोदय, मैं माननीय मंत्री जी से जानना चाहता हूं कि जो स्टाफ पार्शियली लगा हुआ है, जैसे एनेक्सी में है या और दूसरी जगह पर लगा है, मैं चाहता हूं कि जो स्पेशलिस्ट डाक्टर्स हैं, जो आल्टरनेज डेज में ड्यूटी पर लगते हैं, उनके लिए क्या ऐसी व्यवस्था नहीं हो सकती है कि जब तक पार्लियामेंट चलती है, उनकी रेग्युलर ड्यूटी इधर लगा दी जाए?

**डा.सी.पी. ठाकुर**: सभापति महोदय, माननीय सांसद जो कह रहे हैं, वह ठीक है। मैं उन्हें बताना चाहता हूं कि एम.पीज की सुविधा के लिए ऐनेक्सी में डाक्टरों की संख्या काफी बढ़ी है, उसमें इम्प्रूवमेंट किया गया है। वहां नयी डिजीटल रेक्सरे मशीन लगायी गयी है, तरह तरह के इंतजाम हुए हैं। आर्थोपैडिक में भी दर्द के निदान के लिए बहुत सारे इंतजाम हुए हैं। माननीय सदस्य अगर सोचते हैं कि वहां और डाक्टर लगाए जाएं तो उसके संबंध में जानकारी लेकर हम और डाक्टर वहां लगाएंगे ताकि किसी सांसद को कोई तकलीफ न हो।

SHRI MANOJ BHATTACHARYA: Sir, my question is two-fold. One is, I am not referring to the dispensaries in Parliament House and Parliament House Annexe. But, in general, the dispensaries are quite ill-maintained. The infrastructure problem is there; I am sure, the hon. Health Minister will agree with me. My question is, when are you going to correct the situation? Particularly, in the far-flung areas, where there are CGHS dispensaries, there are infrastructrue problems. Sir, the staff shortage is also a problem. In some places, the doctors do not even get a proper place to sit and examine the patients. This is number one.

Sir, part (b) of my question is this. When was the formulary of the CGHS, *i.e.* the drug list, amended last? So far as my information goes—if I am wrong, the hon. Health Minister will correct me—had been prepared in 1994. After that, so many drugs have come into this country, and so many drugs have been declared to be almost essential drugs, even though no essential drugs list is being maintained by the Department of Health. I want to know whether the Health Department is trying to see that drugs are available in the dispensaries. In most of places, what we find is, though the drugs are prescribed, they are not available. So, the patients are perpetually being harassed to collect the drug after some two days, three days, when the local purchases take place. I want to know whether the Health Minister is having some plans to update the formulary, update the drugs list, so that the newer drugs which have come into being and which are almost essential are made available in the dispensaries.

DR. C. P. THAKUR: Sir, as far as part (a) of the supplementary put by the hon. Member is concerned, I would like to say that we have not received any complaint about inadequate sitting facilities for the doctors in the dispensaries. If I receive such a complaint. I would see to it that the doctors are given a proper place for sitting and other things.

As far as part (b) of the supplementary put by the hon. Member regarding the renewal of formulary is concerned, I would like to inform him that we have ordered for the same. I think, by 31st August, the new formulary should be ready. My department is examining it.

SHRI MANOJ BHATTACHARYA: Why are you taking so much of time in doing this? ...*(Interruptions)*...

SHRI SANTOSH BAGRODIA: Sir, on the last occasion, a similar question was raised. At that time, I had pointed out that there are a lot of patients who are very seriously ill, they are old and they are invalid also; and they are not able to go to hospitals. The hon. Minister had mentioned that there are mobile dispensaries for mobile clinics which can be sent there. So, could you have mobile clinics so that such patients can be examined, at least, in emergency, by the doctors by visiting their homes?

Secondly, the Minister has just mentioned that his experience is, .only 40 per cent of the selected doctors join duty. Why don't you select 300 doctors, if you have, say, 100 vacancies? If you do this, there won't be any shortage of doctors. Otherwise, the second process of selection again takes another six months or one year. So, the whole process is delayed.

DR. C. R THAKUR: Sir, as far as the first part of the supplementary put by the hon. Member is concerned, I would like to say that in order to give more and more facilities to beneficiaries of the CGHS, we are accepting more and more hospitals in different towns so that the CGHS beneficiaries do not have to rush to only one hospital. If there is a good hospital in a particular locality, we are accepting that. It would encourage the beneficiaries to take the facilities in those areas. So far as the hon. Member's suggestion for having ambulances is concerned, I would see to it that it works. There is a provision for house visit by doctors working in that particular area. We will do that. The third part of your question is about recruitment. Actually, when they are selected, there is a waiting list also. But if they get better jobs in other places, they join there. So, about 40 per cent people join us. I would ask the Department to examine this issue so that the list is three times or four times more than the vacancies which are there.

MR. CHAIRMAN: Question Hour is over.